

Dynamix • - The Colors of Communication

TEAM MEMBERS	DO	DON'T	TEAM STRENGTHS
A, Member 78% 72% 54% 33%	Identify your expectations. Value her competency to analyze things deeply.	Force her to accept change without providing any reasons for it. Disregard her desire for periodic time alone.	Contributes to creating a methodical and efficient work environment. Works with team members to make sure their results are consistent and reliable.
B, Member 94% 83% 43% 22%	Know what his goals and objectives are and focus on these. Stay confident if he becomes demanding.	Ask too many questions about his personal life. Overwhelm him with too much data.	Is direct and straightforward with others on the team. Has a clear vision of the future and a plan of action to get there.
C, Member 87% 83% 49% 29%	Concentrate on the results that must be achieved. Provide accurate and factual evidence.	Take for granted that his positive attitude means that he will be in agreement with everything you discuss. Overwhelm him with too much data.	Will systematically think through every detail. Can be counted on to provide a high level of energy to any discussion.
D, Member 100% 73% 50% 27%	Not take his confident and demanding style personally. Use a direct approach.	Talk down to him. Come across as being too cautious.	Questions current procedures if he thinks they are ineffective. Has a never-give-up approach and spirit.
E, Member 89% 69% 50% 20%	Make sure that she is following you, as she may be starting to process and categorize issues before you finish speaking. Give her time to reflect before moving on to another subject.	Presume that hesitance means that she has nothing to add or does not understand what you are talking about. Discourage her from verbalizing her opinions.	any information she delivers is